

**JEFFERSON COUNTY
BOARD OF COUNTY COMMISSIONERS**

AGENDA REQUEST

TO: Board of County Commissioners

FROM: Mark McCauley, County Administrator
Sarah Melancon, Human Resources Director

DATE: February 5, 2024

SUBJECT: AGREEMENT, Technical Amendment 24-01 to the Agreement By and Between Jefferson County Sheriff's Office Support Services and Teamsters Local No. 589 Jan 1, 2024 through Dec 31, 2026

STATEMENT OF ISSUE:

On December 18, 2023, Jefferson County Sheriff's Office Support Services Staff and Teamsters Local No. 589 entered into a Collective Bargaining Agreement through 2026. Upon review of the signed agreement it was concluded there is an error in the signed document under Maintenance of Benefits and Dental Plan Coverage. Corrections include

- Section 23.1 Renumbering section 23.2.1 to 23.1.1
- Section 23.2 Clarification of cost sharing basis and deletion of old section 23.2.1

Based on these corrections a new subscription agreement identifying Dental Plan B is required.

FISCAL IMPACT:

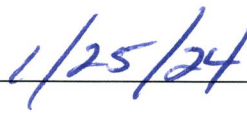
None

RECOMMENDATION:

Approve the Technical Amendment (24-01) and Subscription Agreement between Sheriff's Office Support Services and Teamsters Local No. 589.

REVIEWED BY:


Mark McCauley, County Administrator


Date

CONTRACT REVIEW FORM

(INSTRUCTIONS ARE ON THE NEXT PAGE)

Clear Form

CONTRACT WITH: Teamsters Local No 589 Amendment-Technical

Contract No: TEAM AMEND

Contract For: Sheriff's Office Support Services

Term: Jan 2024-Dec 2026

COUNTY DEPARTMENT: Human Resources

Contact Person: Sarah Melancon

Contact Phone: x133

Contact email: SEMelancon@co.jefferson.wa.us

AMOUNT: N/A

Revenue: _____

Expenditure: _____

Matching Funds Required: _____

Sources(s) of Matching Funds: _____

Fund # _____

Munis Org/Obj _____

PROCESS:

- ☐ Exempt from Bid Process
- ☐ Cooperative Purchase
- ☐ Competitive Sealed Bid
- ☐ Small Works Roster
- ☐ Vendor List Bid
- ☐ RFP or RFQ
- ☒ Other: _____

APPROVAL STEPS:

STEP 1: DEPARTMENT CERTIFIES COMPLIANCE WITH JCC 3.55.080 AND CHAPTER 42.23 RCW.

CERTIFIED: ☒ N/A: ☐

Signature

Date

STEP 2: DEPARTMENT CERTIFIES THE PERSON PROPOSED FOR CONTRACTING WITH THE COUNTY (CONTRACTOR) HAS NOT BEEN DEBARRED BY ANY FEDERAL, STATE, OR LOCAL AGENCY.

CERTIFIED: ☒ N/A: ☐

Signature

Date

STEP 3: RISK MANAGEMENT REVIEW (will be added electronically through Laserfiche):

Electronically approved by Risk Management on 1/25/2024.

STEP 4: PROSECUTING ATTORNEY REVIEW (will be added electronically through Laserfiche):

Electronically approved as to form by PAO on 1/25/2024.
Thanks for fixing this contract.

STEP 5: DEPARTMENT MAKES REVISIONS & RESUBMITS TO RISK MANAGEMENT AND PROSECUTING ATTORNEY(IF REQUIRED).

STEP 6: CONTRACTOR SIGNS

STEP 7: SUBMIT TO BOCC FOR APPROVAL

SCANNED

**TECHNICAL AMENDMENT # 24-01 TO
THE
AGREEMENT
by and between
JEFFERSON COUNTY SHERIFF'S OFFICE
SHERIFF'S SUPPORT SERVICES STAFF
and
TEAMSTERS LOCAL UNION NO. 589
OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
January 1, 2024 through December 31, 2026**

- A. This Amendment #24-01 is by and between JEFFERSON COUNTY SHERIFF'S OFFICE SHERIFF'S SUPPORT SERVICES STAFF (hereinafter known as "COUNTY") and the TEAMSTERS LOCAL UNION NO. 589 OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (hereinafter known as "UNION").
- B. The COUNTY and UNION are parties to a labor Agreement providing wages, hours and working conditions for that group of employees described as Sheriff's Office Support Services Staff as employed by the Employer in the Sheriff's Office.
- C. The COUNTY and UNION entered into an Agreement covering the period beginning January 1, 2024 and until December 31, 2026.
- D. The parties desire to amend the terms of that Agreement .
- E. Upon review of that signed Agreement the Parties have concluded there is an ERROR in the signed document which requires this Technical Amendment (#24-01) to effectuate the intent and agreement of the Parties.
- F. The Parties desire to amend the terms of the Agreement.

NOW THEREFORE IT IS AGREED BETWEEN BOTH PARTIES AS NAMED HEREIN that the Agreement executed on December 18, 2023 is hereby amended as follows:

ARTICLE 23.2.1 which currently reads:

23.2.1 In addition to the basic Medical Plan B the following optional benefits shall be provided: 9-month disability premium waiver, Plan A \$400 week additional STD benefit, Plan B \$15,000 additional employee Life/ \$1,500 AD&D insurance.

Is amended to read:

23.1.1 In addition to the basic Medical Plan B the following optional benefits shall be provided: 9-month disability premium waiver, Plan A \$400 week additional STD benefit, Plan B \$15,000 additional employee Life/ \$1,500 AD&D insurance.

ARTICLE 23.2 DENTAL which currently reads:

The Employer shall pay into the Northwest Teamsters Dental Trust, Plan B at the amount required each month for each employee who was compensated eighty (80) hours during the preceding month. The above payments shall be made to an authorized administrative office by the 10th of each month.

Is amended to read:

The Employer shall pay into the Northwest Teamsters Dental Trust, Plan B at the amount required each

month for each employee who was compensated eighty (80) hours during the preceding month. The above payments shall be made to an authorized administrative office by the 10th of each month wherein the County shall pay 85% and employees pay 15% of the Plan B contribution (See Article 24 Maintenance of Benefits).

ARTICLE 23.2.1 which currently reads:

23.2.1 Effective with December 2008 hours payable in January 2009, Plan B shall be replaced with Dental Plan A on the same 85%, 15% cost sharing basis (see Maintenance of Benefits).

Is amended to read:

23.2.1 This Section is void and not applicable.

WASHINGTON TEAMSTERS WELFARE TRUST SUBSCRIPTION AGREEMENT BENEFIT
PLAN DESIGNATED IN COLLECTIVE BARGAINING AGREEMENT which currently reads:

Dental Plan A

Is amended to read:

Dental Plan B

All other terms and conditions of the original Agreement executed on December 18, 2023, will remain the same.

Having achieved Agreement regarding this Technical Amendment of three (3) pages each of the Parties Representatives has signed on the following page.

Signatures next page.

SIGNED THIS _____ DAY OF FEBRUARY, 2024.

JEFFERSON COUNTY
BOARD OF COMMISSIONERS

TEAMSTERS LOCAL NO. 589

Kate Dean, Chair


Robert A. Driskell, Secretary-Treasurer

Heidi Eisenhour, Commissioner

APPROVED AS TO FORM:

Greg Brotherton, Commissioner


Philip C. Hunsucker January 25, 2024
Date
Chief Civil Deputy Prosecuting Attorney

ATTEST:

Carolyn Gallaway, CMC
Clerk of the Board