JEFFERSON COUNTY BOARD OF COUNTY COMMISSIONERS

CONSENT AGENDA REQUEST

TO:

Board of County Commissioners

Mark McCauley, County Administrator

FROM:

Amit Sharma; Washington State University (WSU) Extension Office Director

DATE:

February 5, 2024

SUBJECT:

2024 Employee Salary Memorandum of Agreement

STATEMENT OF ISSUE:

Annual Memorandum of Agreement (MOA) for the period of January 1, 2024 through December 31, 2024 to establish a cost-share salary agreement between WSU and Jefferson County. Jefferson County contributes to WSU employees' salaries and WSU pays employee benefits. See the attached 2024 Annual County Salary Support Form. The county also contributes towards the local travel of the WSU employees.

ANALYSIS:

For 2024, the MOA base salaries and for 4H, Master Gardener, and Small Farms Coordinator and the county contribution towards the Director's Position have been increased to align with the recent pay increase at WSU (effective October 2023).

New to the MOA is the travel request of \$6,000 for the travel of the WSU employees. Earlier, the local programmatic travel was charged directly to the county. Beginning 2024, the mileage reimbursement request will be submitted to WSU which will then issue an invoice to the county.

FISCAL IMPACT:

Jefferson County gains the value to the county of five employees dedicated to educational and community development services without carrying the full load of benefits.

Regarding the travel allocation, there is no additional fiscal impact as there is only a change of budget head (from the county budget to its inclusion in the MOA.)

RECOMMENDATION:

I recommend approval of this contract.

REVIEWED BY:

Mark McCauley County Administrator

2/1/24 Date

Clear Form

CONTRACT REVIEW FORM

(INSTRUCTIONS ARE ON THE NEXT PAGE)

CONTRACT W	ITH: Washingto	n State Univers	sity		Contra	ect No: WSU M	OA 2024
Contract For:	WSU employe S	alaries	Term: 01.01.2024-12.31.2024				
COUNTY DEPA	ARTMENT: WSU	Jefferson Cour	nty Exter	nsion			
Contact Person	Amit S	Sharma				1	
Contact Phone:		79.5610 (Ext- 2					17.
Contact email:	amit.s	sharma1@wsu.	edu				: .
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MEMORANDUM OF AGREEMENT

Between

WASHINGTON STATE UNIVERSITY EXTENSION And JEFFERSON COUNTY

APPENDIX A

The following funds will be provided under this Memorandum of Agreement for the period January 1, 2024 through December 31, 2024 to provide an extension program. See 2024 Annual County salary support form attached.

Extension Agent:	24,299			
Small Farms:	63,219	*		
Master Gardener:	39,485	*Fodovol fundos F 100		
4H Agent:	50,574	*Federal funds: 5,100 Non-Federal Funds: 158,428		
Water Quality Faculty:	5,100*	Non 1 Guorat 1 unus. 130,420		
Travel:	6,000	•		
		*		
TOTAL FUNDS:	\$188,677			

It is understood that non-federal funds provided by the county in support of this agreement. maybe identified by WSU as match for Federal capacity program (Hatch Act, Smith-Lever Act, Etc.). funds received by WSU to support Extension activities.

			O.C. Hunter	February 1, 2024	
Vicki McCracken WSU Director of Extension	Date .	**	Philip C. Hunsucker Date Chief Civil Deputy Prosecuting Attorney Jefferson County Prosecuting Attorney's Office		
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				* * *	
Matthew Michener	Date		Kate Dean	Date	
Associate Director,			2024 Board of County C	ommissioners Chai	
Office of Research Support and O	perations				