JEFFERSON COUNTY BOARD OF COUNTY COMMISSIONERS

CONSENT AGENDA REQUEST

TO:

Mark McCauley, County Administrator

FROM:

Judy Shepherd, Finance Director

DATE:

January 21, 2025

RE:

Adoption of the Jefferson County Indirect Cost Allocation Plan for 2025

STATEMENT OF ISSUE:

The Jefferson County Cost Allocation Plan for Indirect Cost for the fiscal year ending December 31, 2025 has been completed and is being presented for approval. Jefferson County is required to adopt an Indirect Cost Allocation Plan per federal regulations, Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administration Requirements, Cost Principles and Audit Requirement for Federal Awards (Uniform Guidance).

FISCAL IMPACT:

The proposed Jefferson County Cost Allocation Plan will allow Public Works funds to pay the General Fund \$261,814 for their portion of indirect cost allocation. In addition, the indirect cost rate will reduce expenditures where applicable, and not limited to, grant reimbursements and contract billings.

RECOMMENDATION:

Approve proposed Jefferson County Indirect Cost Allocation Plan and sign attached resolution.

REVIEWED BY:

Mark McCauley, County Administrator

1/14/25 Date

STATE OF WASHINGTON County of Jefferson

In the Matter of Adopting	the
2025 Cost Allocation Plan	

RESOLUTION NO.	

WHEREAS, the General Fund provides services to various funds, departments, agencies, districts and municipal organizations in Jefferson County; and,

WHEREAS, Jefferson County, through its various departments and offices receives monies through grants from State and Federal sources; and,

WHEREAS, Jefferson County has developed a cost allocation plan to identify indirect General Fund costs allocable to various County departments, agencies, districts and municipal corporations;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF JEFFERSON COUNTY, STATE OF WASHINGTON:

<u>Section 1. Whereas Clauses Adopted as Findings of Fact.</u> The Jefferson County Board of Commissioners hereby adopts the above "Whereas" clauses as Findings of Fact.

<u>Section 2. Jefferson County Simplified Indirect Cost Allocation Plan Approved.</u> Countywide 2025 Cost Allocation Plan attached as <u>Appendix A</u> is approved. Each department shall use the Plan as the basis for determining overhead costs for State and Federal grant reimbursements, and services provided to other agencies, districts and municipal corporations.

<u>Section 3. Severability.</u> If any section, subsection, sentence, clause, phrase or section of this resolution or its application to any person or circumstance is held invalid, the remainder of this resolution or its application to other persons or circumstances shall be fully valid and shall not be affected.

<u>Section 4. Effective Date.</u> This resolution is effective upon adoption.

<u>Section 5. SEPA Categorical Exemption.</u> This resolution is categorically exempt from the State Environmental Policy Act under WAC 197-11-800(19).

(SIGNATURES FOLLOW ON THE NEXT PAGE)

APPROVED AND ADOPTED this _	day of202	25.
SEAL:	JEFFERSON COUNTY BOARD COUNTY COMMISSIONERS	OF
	Heidi Eisenhour, Chair	
	Greg Brotherton, Member	
	Heather Dudley-Nollette, Member	•
ATTEST:	APPROVED AS TO FORM:	
Carolyn Gallaway, CMC Date Clerk of the Board	Philip C. Hunsucker, Date Chief Civil Deputy Prosecuting A	— ttorney



Jefferson County Simplified Indirect Cost Allocation Plan For Year Ending December 31, 2025

Jefferson County is required to adopt an Indirect Cost Allocation Plan per federal regulations, Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administration Requirements, Cost Principles and Audit Requirement for Federal Awards (Uniform Guidance).

The Jefferson County Auditor's Simplified Indirect Cost Allocation Plan allocates costs for accounting, payroll, county administration, treasurer, and building depreciation. The simplified format provides an allocation plan that is easy to comprehend, transparent and allocates costs in a fair and equitable manner.

The costs shown for each county fund/department are the total of 2023 actual expenditures including salaries and benefits. The calculation for the indirect cost rate is the total indirect cost divided by total direct salaries. This is a general accounting principle when calculating indirect because direct salaries are consistent throughout the funds/departments.

There are two sections of the Simplified Indirect Cost Allocation Plan:

- 1) Countywide Indirect Services these are activities in the county that serve the county government.
- 2) Indirect Costs Associated with Direct Services these are direct services in the county that serve the citizens of the county and identifiable indirect costs serving the county government.

Column Definitions:

Total Costs – total costs in the general ledger financial statements.

Excluded Costs – specific costs that are already recovered by billing or other means. This is for Indirect Costs or Direct Salaries/Other Costs.

Unallowable – specific costs that are defined by the Uniform Guidance for which federal funds cannot be used.

Additional Costs – specific costs that are not identified in general ledger accounting because the County uses the cash basis of accounting.

Indirect Cost – costs that have been identified as serving county government.

Direct Salaries – salaries and wages identified as serving the citizens of the county.

Benefits/Other Direct Costs – costs associated with personnel benefits and operating costs serving the citizens of the county.

Audited Financial Statements

Jefferson County is audited annually by the State Auditor's Office. The 2023 Annual report audit has been completed. There were no findings in financial, single audit and accountability.

The full financial report and federal single audit report is available on the State Auditor's website, www.sao.gov.

Countywide Indirect Services

								Direct	Benefits/Other
Fund	Department	Subdepartment	Total Costs	Excluded Costs	Unallowable	Additional Cost	Indirect Cost	Salaries	Direct Costs
1020	Auditor	Accounting	108,067		(9,782)		97,817		469
1		Accounts Payable	71,757	(13,399)	(3,140)		55,130	1	89
1		Payroll	208,291	(40,779)			167,512		
1		Grant Administrator	81,235				80,945		290
							-		
001-059	County Administrator	Administration	437,865	(67,256)			369,909		700
		Human Resources	258,961	(55,069)			203,892		
1		Public Services	89,014		(16,069)		72,945		
1		Clerk of Board	-						
1		Other (One time charge True-Up)	57,201	(57,201)					
1				30 10					
001-062	Civil Service Commission	Civil Service Commission	1,611				1,611	1	
001-250	Treasurer	Treasurer	593,091	(19,769)	(242,417)		144,705	60,51	6 125,684
507	Facilities Management	Facilities Management	761,093	(761,093)			-		
501	Equiupment Rental	Equipment Rental	692,538	(692,538)			-		
506	Information Services	Various	1,058,983	(1,058,983)			-	1	
Various	Depreciation - Building	Courthouse	321,623				321,623		
		Castle Hill	177,957				177,957		
		Correctional Center	238,654				238,654		
	Total Indirect Services		5,157,942	(2,766,087)	(271,407)		1,932,700	60,51	6 127,232

Indirect Costs Associated with Direct Services

								Direct	Benefits/Other
Fund	Department	Sub-department	Total Costs	Excluded Costs	Unallowable	Additional Cost	Indirect Cost	Salaries	Direct Costs
001-010	Assessor	Assessor	1,049,628					673,683	375,944
							-		
001-020	Auditor	Administration	139,874				-	101,106	38,768
		Vehicle Licensing	297,568				-	193,616	103,952
		Recording	45,680					30,944	14,736
105	Auditor's O&M	Auditor's O&M	74,167					-	74,167
001-021	Elections	Elections	336,701	(216,121)				40,924	79,656
		Voter Registration	89,147	(20,616)			0		12,206
				(23,525)				30,520	12,200
001-050	County Clerk	County Clerk	588,926					402,817	186,109
106	Courthouse Facilitator	Courthouse Facilitator	6,310					4,574	1,737
001-060	Commissioners	Clerk of the Board	145,304	(46,497)			95,476		3,331
		Commissioners	474,715				-	271,721	202,994
001-061	Board of Equalization	Board of Equalization	32,130				-	25,122	7,009
001-063	Planning Commission	Planning Commission	19,811				-	10,858	8,953
001-067	Emergency Management	Emergency Management	289,198				-	198,254	90,944
001-080	District Court	District Court	912,489				-	662,818	249,671
001-110	Juvenile & Family Court	Juvenile & Family Court	1,111,711					472,030	639,681
001-150	Prosecuting Attorney	Civil	538,667	(19,043)			519,624		
		Criminal	1,006,790				•	738,367	268,424
4.20	Colonia Minkley	Support Enforcement	72,809					51,158	21,650
120	Crime Victims	Crime Victims	92,704				-	66,891	25,813
001-180	Sheriff	Sheriff	8,379,315					4,579,478	3,799,836
107	Boating Safety Program	Boating Safety Program	25,435					8,432	17,004
100	beating seriet, tregians	boating salety riegiani	25,155					0,132	17,004
001-240	Superior Court	Superior Court	524,098					205,703	318,395
	•	-							,
001-270	Non-Departmental	Miscellaneous	1,609,596		(1,455)	68,498		1,539,643
		Insurance	1,411,402	(615,686)			751,117		44,599

								Direct	Benefits/Other
Fund	Department	Sub-department	Total Costs	Excluded Costs	Unallowable	Additional Cost	Indirect Cost	Salaries	Direct Costs
		Human Resources	49,105				49,105		
		Indirect Depts -IS Cost Allocation	1,320,775	(1,186,863)			133,912		
		Indirect Depts -Facilities Cost Allocation	999,171						999,171
108	Cooperative Extension	Cooperative Extension	481,779					173,546	308,233
109	Noxious Weed Control Board	Noxious Weed Control Board	157,795				-	61,369	96,426
127	Public Health	Administration	2,010,640				-	781,646	1,228,994
		Environmental Health	1,922,964					881,144	1,041,819
		Community Health	2,929,237					1,376,402	1,552,835
		Developmental Disabilities	824,294				-	76,428	747,867
128	Water Quality	Water Quality	1,027,202					415,138	612,064
143	Community Development	Community Development	2,600,471					1,287,912	1,312,559
150	Treasurer's O&M	Foreclosure	34,332		(1,860)		16,740	-	15,731
155	Veteran's Relief Fund	Veteran's Relief Fund	30,719				-		30,719
174	Parks & Recreation	Parks & Recreation	902,616					397,428	505,189
175	Parks Improvement	Parks Improvement	210,670				-	30,804	179,866
180	County Roads	Various	10,129,716					2,666,394	7,463,322
185	Flood/Storm Water Management	Flood/Storm Water Management	-				-		
301	Construction & Renovation	Construction & Renovation	501,081	(2,961)				57,372	440,748
401	Solid Waste	Solid Waste	4,745,779					705,656	4,040,123
405	Tri-Area Sewer Fund	Tri-Area Sewer Fund	3,742,799					355,595	3,387,204
	Total Indirect Services Associated w	vith Direct Services	53,895,320	(2,107,786)	(3,315)	-	1,634,473	18,061,653	32,088,092
	Total Indirect and Direct		59,053,262	(4,873,873)	(274,723)	-	3,567,172	18,122,169	32,215,324
l	Indirect Rate (Total Indirect / Total	Salaries)	19.68%						

Indirect Cost Rate Calculation

Identifiable Indirect Cost = \$3,567,172

Direct Salaries & Wages = \$18,122,169

Countywide Indirect Cost Rate 19.68%

Recommendation 19.18%

The 2025 Cost Allocation Plan based on 2023 Actual Costs has been prepared using the simplified method for cost allocations.

It is recommended that a .5% reduction in the indirect rate be used as the adopted Countywide Indirect Rate. This allows for the possibility of a Grantor not approving the use of a calculation as part of the indirect rate and alleviates possible minor refunds back to a Grantor for revenue received.

This cost allocation considers recovered amounts received as Exclusions, reducing the amount of the indirect costs available for allocation.

Exclusions and Unallowable Costs

Exclusions are areas identified as countywide indirect services and are considered excluded costs due to primarily the recovery of costs. Unallowable costs are identified as costs associated with the serving the community, i.e. contracts. The table below identifies the exclusion and unallowable costs with descriptions and basis used to calculate.

Department/Fund	Description	Basis	Recoverable	Unallowable
		Special District AP processing. Total number of		
	General accounting, budgeting, G/L functions in	warrants process for each dept/fund. (Auditor's		
Auditor- Accounting	Auditor's office. (Exhibit I)	Worksheet)	13,399	12,921
	December 1 to the Auditoria office (Cubibit	Number of full time annimport representation		
	Payroll function in the Auditor's office. (Exhibit	Number of full-time equivalent personnel in	40.770	
Auditor- Payroll	I)	each dept/fund. (Auditor's Worksheet)	40,779	
	County administration required by Funds for	Number of agreements/resolutions/ordinances		
County Administration	agreements, resolutions, and ordinances.	submitted.	124,457	16,069
	Provision of uniform policies, screening, testing,		Y.,.	
	employee training and development,			
	compensation, benefit programs, labor	Number of full-time equivalent personnel in		
Personnel -HR	relations cost. (Exhibit II)	each dept/fund. (CO Admin Worksheet)	55,069	
	8	Total number of revenue transactions		
	All deposits and accounts carried in the name	processed for each dept/fund. (Treasurer's		
Treasurer & OM	of Jeff Co. (Exhibit IV)	Worksheet)	19,769	244,277
		Total number of agreements, resolutions,	,	
	Cost of administrative support provided to	contracts approved by the BOCC. (County		
Clerk of the Board	other departments. (Exhibit VII)	Admin Worksheet)	46,497	
Clerk of the board	Prosecuting Attorney-Civil legal advisor costs	Parisi Worksheety	40,457	
Donato America	Public Works.	Percentage based on hours for Civil PA.	10.043	
Prosecuting Attorney	Public Works.		19,043	
		Total	319,013	273,267
Countywide Indirect Service	s Fully Excluded			
	Salaries and Benefits recouped through Central			
Facilities Management	Services Cost Recovery.	Total Salaries & Benefits per Fund	761,093	
	Salaries and Benefits recouped through Central			
F		Total Calaries & Bonefits nos Fund	502 530	
Equipment Rental	Services Cost Recovery.	Total Salaries & Benefits per Fund	692,538	
	Salaries and Benefits recouped through Central			
Information Services	Services Cost Recovery.	Total Salaries & Benefits per Fund	1.058,983	
Information Services	Services cost necovery.	Total	2,512,614	
Indiana and Annaise duri	th Direct Services - Exclusions	Total	2,512,614	
indirect costs Associated wil	In Direct Services - Exclusions			
	Costs for elections held in the county are			
	recovered by billing the districts and the state	The recovered amounts for only reduce the		
	for expenditures related to an election or	Direct Salaries/Benefits for the calculation of		
Classians	indirect costs.	the indirect rate	216 121	
Elections	mulrect costs.	the mullettrate.	216,121	
		The recovered amounts for only reduce the		
	Costs shared by the City of Port Townsend are	Direct Salaries/Benefits for the calculation of	~	
Votor Pogistration	billed annually.	the indirect rate.	20.616	
Voter Registration	onica annually.		-	
	,	Total	236,736	

Non-Departmental - Exclusions				
		Property is allocated based on square footage occupied by department.		
	Insurance premiums and claims are allocated to	Liability/Cybersecurity is allocated based on		
Insurance	funds and recovered.	total payroll hours by fund.	615,686	
Covid-19	Funded by federal & state grants directly.	Total amount.		1,455
Legal Settlement	One-time legal settlement.	Total amount.	-	-
		Actual costs paid by General Fund departments		
	IS Cost Allocation by General Fund	Auditor, County Administration, Civil Service		
Indirect Departments-IS Cost	Departments not considered countywide	and Treasurer are deducted from the full		
Allocation	indirect.	General Fund allocation.	1,186,863	
		Total	1,802,549	1,459
	-			
Construction & Renovation	Interfund operating rentals and leases.	Directly reflected on the general ledger.	2,961	
Grand Total			4,873,874	274,723

Exhibits

Indirect cost allocations are calculations with explanations that are attached in the following exhibits.

Exhibit I Accounting and Payroll

Exhibit II County Administration

Exhibit III Civil Service Commission

Exhibit IV Treasurer

Exhibit V Facilities Management and Information Services

Exhibit VI Depreciation

Exhibit VII Indirect Costs Associated with Direct Services

EXHIBIT I

A. Auditor - Accounting

The Accounting division within the Auditor's Office is responsible for the Budgeting, Auditing and Accounting for the County and some Junior Taxing Districts (a.k.a. agency funds).

The basis for identifying the indirect costs are the number of checks produced and payroll. Of the total number of checks, the checks were for the departments County Roads, Solid Waste, and Equipment Rental are counted and related expenditures calculated. These departments' costs are identified as recoverable and excluded from the cost allocation.

The Accounting staff audits vouchers and processes accounts payable for Jr. Taxing Districts (agency funds). The allocation of time for these districts is based on 11 hours per month. The associated cost for the districts is considered direct costs and not allowable for cost allocation.

B. Auditor - Payroll

The Payroll division within the Auditor's office is responsible for payroll, payroll taxes, retirement, medical insurance and other benefits. The basis of employee hours paid to Roads, Solid Waste, and Equipment Rental departments are calculated recoverable costs.

001-020-000 Auditor's Offi	ice Breakdown	2025 Cost Allocati	on - 2023 Actua	ls						
7								-		
INDIRECT COSTS										
				Indire	ct Cost		Direct Cost		Unallowable	
		Total Costs	Salary	Benefits	Other Exp	Total	Total	Salary	Benefits	Total
Accountant - Noeme R.		107,598.18	71,879.43	25,937.19		97,816.62		7,187.88	2,593.68	9,781.56
Other Expenses		468.85				-	468.85			-
1	Total Accounting	108,067.03	71,879.43	25,937.19	-	97,816.62	468.85	7,187.88	2,593.68	9,781.56
					-			T	940	
Auditing Specialist -Jona F.		34,538.33	21,601.48	9,796.99		31,398.47		2,160.18	979.68	3,139.86
Fiscal Coordinator Specialist-	Connie M.	27,963.38	19,725.70	8,237.68		27,963.38				
Chief Deputy Auditor-Jessie G	i.	2,029.31	1,504.59	524.72		2,029.31				
Auditor - Brenda H.		2,670.15	2,063.38	606.77		2,670.15				
Other Expenses		4,555.95			4,467.12	4,467.12	88.83			
	ccounts Payable	71,757.12	44.895.15	19,166.16	4,467.12	64.061.31	88.83	2,160.18	979.68	3,139.86
		1								-,
Grant Administrator- Michael	M.	46,483.76	34,086.39	12,397.37		46,483.76				
Grant Administrator- Amanda		34,461.38	25,513.12	8,948.26		34,461.38		1		
Other Expenses		290.00					290.00			
	nt Administrator	81,235.14	59,599.51	21,345.63		80.945.14	290.00	++		
Total Gla	Administrator	01,233.14	22,233.31	22,343.03		50,545.14	250.00	+		
Payroll- Aleta B.		102,701.86	76.035.66	26,666.20		102.701.86		++		
Payroll Benefits - Lisa F.		16.076.02	12,103.77	3,972.25		16,076.02	-	++		
Payroll Benefits - Kari M.		8,327.15	6.111.29	2,215.86		8.327.15	+	++		
Fiscal Coordinator Specialist-	M	40.194.79	27,864.37	12,330.42		40,194.79	+	++		
Fiscal Coordinator Specialist-		22,029.18	16.010.64	6,018.54		22,029,18	+	+		
Payroll Adjustment	saran s.		10,010.04	6,018.34		22,029.18	+	+	-	
		16,528.62 2,433.74			2 422 74	2 422 74	+	+		
Payroll Expenses	Tatal Barrall		430 435 33	54 202 22	2,433.74	2,433.74		+		
	Total Payroll	208,291.36	138,125.73	51,203.27	2,433.74	191,762.74		-	-	
INDIRECT COST EXCLUSION	IS									4
Accounts Payable		# of Warrants	% of Warrants	Indirect Share						
County Total Warrants 2023		9,701								
180 Roads		753	7.76%	4,972.49						
401 Solid Waste		480	4.95%	3,169.72						
501 ER&R		796	8.21%	5,256.45						
Total Acco	unting Excluded			13,398.66				T		
Payroll		# of Employees	6 of Employees	Indirect Share						
Total Paid Employees in 2023		290.33						-		
180 Roads		43.8	15.09%	28,929.87						
401 Solid Waste		11.34	3.91%	7,490.06						
501 ER&R		6.6	2.27%	4,359.29			-			
Total	Payroll Excluded			40,779.22						
DIRECT COSTS								TI		
Licensing DOL - DIRECT			Direct Salary	Benefits	Other			++		
Chief Deputy Auditor - Jessie (99,436,76	73,725.11	25,711.65	SAME			++		
Admin Clerk - Lead - Tessa R.	-	73,264.78	50,722.57	22,542.21		7	+	++		
Admin Clerk - kayla		31.940.69	20,358.24	11.582.45			1	+		
Admin Clerk - Jordyan J.		41,774.43	28,398.15	13,376.28			 	+		
Admin Clerk - Scarlet M.		33,595.20	20,412.40	13,182.80		7.	—	++		
Other Expenses		17,556.52	20,422.40	23,202.00	17,556.52		-	++		
Other Expenses	Total Licensias		103 616 47	06 205 30			+	++		
	Total Licensing	297,568.38	193,616.47	86,395.39	17,556.52		+	+		
Total Administration (Florted Broad-1	130 033 51	101 105 00	20 727 07	0.035.53		-	+		
Total Administration (ciected- Brenda)	139,873.54	101,105.90	29,732.02	9,035.62			++		
							-	-		
Total Recor	ding- Lisa Freiss)	45,679.90	30,943.54	14,736.36				Ш		

EXHIBIT II

County Administration

The following employee positions are indirect salaries and benefits and are spread between County Administration, Human Resources, and Clerk of the Board:

County Administrator
Deputy County Administrator
Finance Manager
HR Manager
Administrative Assistants
Clerk of the Board

Included are supplies, training, travel, dues, and other miscellaneous expenditures required to perform these duties. The calculation for Public Service is for the work of county administrator and Finance Manager to assist departments without an elected official.

2025 Cost Allocation	Based on	2023 Actuals Ad	Iministrative Cost	s Breakdown				/				-			
												. 32.			
	TOTAL	County Admin	Finance Manager	CS Director	HRM HR Mgr/COB	EA	DCOB	EC	ES			EA	DCOB	ES	Tota
	TOTAL	Mark M	Judy S	Chris G	Sarah/Kristen/Erin	Adiel M	Carolyn G	Wendy D	Wendy H		Other Exp	Adiel M	Carolyn G	Wendy H	100
Total Salaries, Benefits, Supplies													7.0		
Salaries	584,431	162,667	111,558	55,612	166,076	42,114	-	32,292	14,113	-					
Longevity	4.888	600	600	2,200		1.080			408						
Benefits	183,702	50,201	32,725	14,875	53,640	14,679		12,813	4,770						
Office Supplies/Services	12,817	3,209	3,165	2,039	526				3,178		700				
True Up (One-time charge per JE 100 dated 12/25/23)	57,201						-								
Total	843,040	216,677	148,046	74,728	220.242	57,873	-	45,108	22,470	2"	700				
7.000	210,010	2.0,000	- 1100												
					INDIREC	T					Direct		Unallo	wable	
Total County & designation		700	700	4000		000/	2001	40000	700/	Total	Total				Tota
Total County Administration Salaries, Longevity, Benefits, & Office Supplies/Services	437,865	70% 151,673.59	70% 103.632.47	100% 74.725.68		80% 46,298,44	30%		70% 15,728.87	427 184 05	700				
Salaries, Longevity, Benefits, & Office Supplies/Services	437,865	151,073.59	103,032.47	/4,/25.08		40,288.44	-	45,105.89	15,728.87	437,104.90	/00				
Total Human Resources		10%			100%				10%						
Salaries, Longevity, Benefits, & Office Supplies/Services	258,961	21,667.66	14,804.64		220,242.05				2,246.98	258,961.33					
T-1-15-15-5												-			
Total Public Services		20%						-	_			20%	30%	20%	
Salaries, Longevity, Benefits, & Office Supplies/Services	89,013	43,335	29,609		-					72,944.59		11,575	-	4,494	16,06
		T													
Total Clerk of the Board	-						40%								
Salaries, Longevity, Benefits, & Office Supplies/Services					-		-		-						
Other - True- Up (One- time charge)	57,201									57,201.00	-				_
other true of (one time charge)	01,201									07,201.00					
TOTAL	040.040	242.277	140.040	74 700	222 242	40.000		45 400	47.070	000 070	700	44.575			40.00
IOIAL	843,040	216,677	148,046	74,726	220,242	46,298	-	45,106	17,976	826,272	700	11,575	-	4,494	16,06
Exclusions															_
County Administration											1,000				
BASIS - Number of Agreements/Resolutions/Ordinances	Agr	Res	Ord		Total	%	437,165								
Total Basis	343				429		30.,.00				-				
PW		19			56	13.05%	57,066								
Solid Waste	8	3			10	2.33%	10,190								
ER&R	- 0	- 3	- '		0	0.00%	10,180								-
Total Excluded Costs	42	22			66	15.38%	67,256					-			-
Personnel - HR	42	LL	2		- 66	10.0070	01,236					7			
BASIS - # of Employees	290.33	% of Empl	258,961												
PW	43.80	15.09%	39,067.63												
Solid Waste	11.34	3.91%	10,114.77												
ER&R		2.27%	5,886.90												
Total Excluded	61.74	21.27%	55,069.31												
True-Up	51.74	27.21 76	50,000.01												
True Up (One-time charge per JE 100 dated 12/25/23)	57.201														
					-			-	-			-			
Total Excluded	57,201		l												_

EXHIBIT III

Civil Service Commission

All the associated costs for this fund/department serve the county government. These are costs associated with hiring employees, including background checks, exams and physical endurance tests required for employment.

Office Supplies	\$	500
Advertising	\$	398
Exams	\$	713
Total	\$1	,611

EXHIBIT IV

Treasurer

The Treasurer's Office is responsible for accounting for cash and revenues for the County. This includes reconciling all bank activity, investing cash, and managing debt activity. In addition, Treasurer's Office provides a service to the citizens of the county by collecting property taxes and excise tax on real estate. They also act as the Treasurer for Jr Taxing Districts (Agency Funds) in a custodial manner.

The basis is the total number of receipts. Receipts by the departments Public Works, Solid Waste, and Equipment Rental receipts are recoverable and excluded.

2025 Cost Allocation - 2023 Ac	tuals													
2023 COST ANOCATION - 2023 AC	T					 								
		TOTAL		INDIF	RECT		DIRECT				Unallowable			
Treasurer			Salaries	Benefits	Other	Total	Salary	Benefits	Other	Total	Salary	Benefits	Other	total
Treasurer - Stacie P	Stacie	132,905.25					41,267.71	11,894.39		53,162.10	61,901.57	17,841.58		79,743.15
Deputy Treasurer	Thomas	66,048.75	9,637.03	3,572.72		13,209.75					38,548.14	14,290.86		52,839.00
Deputy Treasurer	Sabrina	77,555.94	12,047.96	3,463.23		15,511.19	5.3				48,191.85	13,852.90		62,044.75
Acct/Investment Officer	Katie	78,153.81	38,922.60	15,785.07		54,707.67					16,681.11	6,765.03		23,446.14
Acct/Investment Officer	Barb	67,224.78	32,530.59	14,526.76		47,057.35					13,941.68	6,225.75		20,167.43
Revenue Foreclosure Clerk	Michelle (portion to fund 150	37,764.65	21,615.56	12,372.62		33,988.19					2,401.73	1,374.74		3,776.47
Total		459,653.18	114,753.74	49,720.39	-	164,474.14	41,267.71	11,894.39	-	53,162.10	181,666.08	60,350.87	-	242,016.94
		1				-								
Total Other Expenses		112,717.37				-			112,317.37	112,317.37			400.00	400.00
S&B adj to balance to G/L		20,720.52				-	19,248.00	1,472.52		20,720.52	1			
Total tie to GL		593,091.07	114,753.74	49,720.39	-	164,474.14	60,515.71	13,366.91	112,317.37	186,199.99	181,666.08	60,350.87	400.00	242,416.94
Treasurer's O&M (Fund 150)														
Revenue Foreclosure Clerk	Michelle	18,600.40	10,646.42	6,093.94		16,740.36	12			-	1,182.94	677.10		1,860.04
Other Expenses		10,615.80					23		10,615.80	10,615.80				
Salary adj to balance to G/L		5,115.48						363.48	4,752.00	5,115.48				-
		34,331.68	10,646.42	6,093.94	-	16,740.36	-	363.48	15,367.80	15,731.28	1,182.94	677.10	-	1,860.04
Exclusions:														
Revenues - Receipts										3.				
Total		14,651												
180 Roads		610	0	6,848										
401-404 Solid Waste		878	0	9,857										
501 ER&R		273	0	3,065										
				19,769										

EXHIBIT V

Facilities Management and Information Services

Facilities Management and Information Services salaries and benefits below are excluded from the indirect cost allocation due to costs recovered through a separate cost recovery attached. The cost recovery billed to funds within the County in 2025 is based on actual expenditures that includes administrative costs, equipment replacement costs during 2023. A "true-up" is done at the end of each year to actual costs expended in the year reported.

The Facilities and Information Services Cost Recovery is included as a reference.

Facilities

 Salaries
 \$543,843

 Benefits
 \$217,250

 Total
 \$761,093

Equipment Rental

 Salaries
 \$492,526

 Benefits
 \$200,012

 Total
 \$692,538

Information Services

Salaries \$778,205 Benefits \$280,778 Total \$1,058,983

Depreciation

Depreciation is calculated as an "additional cost". This is depreciation for the Courthouse, Castle Hill and Sheriff. Depreciation is calculated as follows:

A. Courthouse

The County Courthouse expense represents depreciation of the County Courthouse. The County Courthouse acquisition cost is estimated to be \$275,610. The depreciation allowance is computed on a 50-year estimated life or \$5,512 per year. Capital Improvements since 1988 total \$7,902,771. The use allowance is computed on a 25-year estimated life and, as of 2023, totals \$321,623 per year.

Calculation:

\$7	,891,523	Prior Year Capital Improvement Total
\$	11,248	Plus 2023 Capital Improvements
\$7	,902,771	2023 Capital Improvement Total
_	25	Divide by 25 year estimated life
\$	316,111	
\$	5,512	Plus Use Allowance based on 50-year life
\$	321,623	Total Courthouse Depreciation

B. Castle Hill

The Castle Hill expense represents depreciation of the Castle Hill building. The Castle Hill building acquisition cost is \$3,100,000. The depreciation allowance is computed on a 50-year estimated life or \$62,000 per year. Capital improvements since 2005 total \$2,898,917. The use allowance is computed on a 25-year estimated life and, as of 2023, totals \$177,957 per year.

Calculation:

\$2	,861,105	Prior Year Capital Improvement Total					
\$ 37,812 Plus 2023 Capital Improvements							
\$2	,898,917	2023 Capital Improvement Total					
_	25	Divide by 25 year estimated life					
\$	115,957						
\$	62,000	Plus Use Allowance based on 50-year life					
\$	177,957	Total Castle Hill Depreciation					

C. Sheriff - Correctional Center

The Correctional Center expense represents depreciation of the Correctional Center building. The Correctional Center building acquisition cost is \$3,288,763. The depreciation allowance is computed on a 40-year estimated life or \$82,219 per year. Capital Improvements since 1988 total \$3,910,864. The depreciation allowance is computed on a 25-year estimated life and, as of 2023, totals \$238,654 per year.

Calculation:

\$3,547,541	Prior Year Capital Improvement Total
\$ 363,322	Plus 2023 Capital Improvements
\$3,910,864	2023 Capital Improvement Total
25	Divide by 25 year estimated life
\$ 156,435	
\$ 82,219	Plus Use Allowance based on 50-year life
\$ 238,654	Total Correctional Center Depreciation

Indirect Costs Associated with Direct Services

A. Commissioners

Clerk of the Board is identified as an indirect cost, serving the county government. These duties are shared between two employees. The excluded costs shown below is for the recoverable costs by Public Works, Solid Waste, and ER&R.

Clerk of the Board						42
	BASIS	Resolutions	Ordinances	Total	%	145,304
	Total	75	11	86	4	
	PW	19	1	20	26.67%	38,748
	Solid Waste	3	1	4	5.33%	7,750
	ER&R	-	-	-	0.00%	-
+	Excluded Costs	22	2	24		46,497

B. Prosecuting Attorney

Chief Civil Deputy Prosecuting Attorney costs for civil activities to the County directly relates to resolutions, ordinances, contracts and suits filed against the county. The total civil cost is determined as indirect costs with recoverable costs that are excluded.

2023	PAO Cost Distribution for New BARS							
BARS#	Type of Service	Percent Criminal Dept.	Percent Civil Dept.	Percent Total 2023	Total Civil Salaries	Total Civil Benefits	Total Civil Other	Civil Total
51531	Internal Legal Services - Advice	0%	40%	20.00%	90,835.19	27,830.99	5,112.05	123,778.23
51535	Internal Legal Services - Claims and Litigation	90%	40%	65.00%	295,214.36	90,450.72	16,614.17	402,279.26
51541	External Legal Services - Advice	5%	3%	4.00%	1,362.53	417.46	76.68	1,856.67
51545	External Legal Services - Claims and Litigation	0%	10%	5.00%	5,677.20	1,739.44	319.50	7,736.14
51900	Costs associated with administering self-insurance programs and processing claims	0%	5%	2.50%	1,419.30	434.86	79.88	1,934.04
56320	Coroner	5%	2%	3.50%	794.81	243.52	44.73	1,083.06
Totals		100%	100%	100.00%	395,303	121,117.00	22,247.01	538,667.39

Prosecuting Attorney - Civil	Agreements	Resolutions	Ordinances	Total	%	123,778
Total Basis	343	75	11	429		
PW	36	19	1	56	13.05%	16,158
Solid Waste	6	3	1	10	2.33%	2,885
ER&R	0	-	-	0	0.00%	-
Total Excluded Costs	42	22	2	66	15.38%	19,043

C. Non-Departmental

This department allocation is split between insurance, human resources, indirect cost departments portion of Information Services Cost Recovery and various miscellaneous direct expenditures. The amounts shown below are based on accounts payable invoices and detail general ledger data.

Amounts that are excluded are already recovered from allocations to departments.

1. Insurance - Total \$1,366,803

The Washington State Risk Pool Insurance Premium is allocated to all departments based on property values and employee hours worked by each department, shown below:

Total Liability Premium

\$970,988

Total Employee Hours

118,982

Total Property Premium

\$372,671

Total Building Values

\$63,700,504

Total Content Values

\$ 9,739,691

Total Vehicles & Equipment Values \$11,954,721

Total Land Use Values

721,100

Total Cyber-liability Premium

\$23,144

Prior to the upcoming renewal, the insurance is allocated across funds. The allocation is recoverable and therefore excluded.

2. Human Resources – Total \$49,104.67

- a. Professional Services, Bob Braun Personnel Services \$30,000
- b. Various Administrative Costs including training, dues, travel, etc. \$6,271.64
- c. Background Checks \$12,833.03

3. Indirect Departments: IS Cost Recovery – Total \$133,912

This is calculated only for the departments that perform Countywide Indirect Services.

- a. Auditor \$77,371
- b. County Administrator \$1,763
- c. Civil Service \$4
- d. Treasurer \$54,774

- 4. <u>Miscellaneous Countywide Expenditures</u> *Total \$62,089.32*
 - a. Misc. Supplies & Professional Services \$19,117.82
 - b. Dues \$42,971.50