



**JEFFERSON COUNTY
BOARD OF COUNTY COMMISSIONERS
AGENDA REQUEST**

TO: Board of County Commissioners
Mark McCauley, County Administrator

FROM: Apple Martine, Director
Anna McEnery, DD & BH Coordinator

DATE: October 3, 2022

SUBJECT: PROCLAMATION re: National Disability Employment Month

STATEMENT OF ISSUE:

Jefferson County Public Health, Developmental Disabilities Division, and the Intellectual/Developmental Disabilities Advisory Board, has requested approval of the proclamation; proclaiming October 2022 as National Disability Employment Month.

ANALYSIS/STRATEGIC GOALS/PRO'S and CON'S:

Jefferson County celebrates National Disability Employment Awareness Month in October; to recognize Jefferson County's businesses who employ people who experience intellectual/developmental disabilities and the contributions of those individuals employed in the community.

FISCAL IMPACT/COST BENEFIT ANALYSIS :

N/A

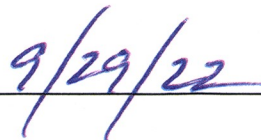
RECOMMENDATION:

Approve Proclamation re: Proclaiming October 2022 as National Disability Employment Month.

REVIEWED BY:


Mark McCauley, County Administrator

Date


9/29/22

PROCLAMATION

NATIONAL DISABILITY EMPLOYMENT MONTH

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate the community about disability employment issues and celebrate the many and varied contributions of Jefferson County's employees who experience intellectual/developmental disabilities and other disabilities; and

WHEREAS, the U.S. Department of Labor chose this year's theme for the National Disability Employment Awareness Month as: Disability- Part of the Equity Equation; and

WHEREAS, disabilities including sensory, physical, mental and cognitive disabilities; know no boundaries and affect people of all races, religions, ages, cultures, economic groups, and educational levels; and individuals with disabilities represent 12.9% of the Washington State population; or one out of eight individuals experience a disability; and

WHEREAS, Washingtonians who experience disabilities only represent 6% of the State's approximately 3.4 million labor force of working age individuals; but for persons without a disability, 94% are employed; and

WHEREAS, Nationally, only 19.1% of persons who experience disabilities are employed; but for persons without a disability, 63.7% are employed; and

WHEREAS, local businesses who welcome the work force talents of individuals who experience intellectual or developmental disabilities, are critical to building an inclusive and robust economy; and

WHEREAS, Jefferson County supports the goals of diversity, equity, inclusion, access, economic self-sufficiency; and work is a fundamental part of identity and offers purpose and the opportunity to lead an independent, self-directed life for all people, including individuals who experience intellectual/ developmental disabilities; and

WHEREAS, the values and diversity of the people of Jefferson County have made this County a leader throughout the state of Washington in business and in employment opportunities for individuals who experience intellectual/developmental disabilities; and

NOW, THEREFORE, the Jefferson County Commissioners hereby proclaim October, 2022;

National Disability Employment Month

In addition, we urge all citizens to join in observing this occasion, by recognizing the talents of all people, including people who experience intellectual, developmental disabilities, as a critical part of our efforts to build an inclusive community and a strong and diverse economy.

PROCLAIMED this 3rd day of October, 2022.

JEFFERSON COUNTY
BOARD OF COMMISSIONERS

SEAL:

Heidi Eisenhour, Chair

ATTEST:

Kate Dean, Member

Carolyn Gallaway, Clerk of the Board

Greg Brotherton, Member