



**JEFFERSON COUNTY
BOARD OF COUNTY COMMISSIONERS
AGENDA REQUEST**

TO: Board of County Commissioners
Mark McCauley, County Administrator

FROM: Apple Martine, Public Health Director
Anna McEnery, DD & BH Coordinator

DATE: October 16, 2023

SUBJECT: PROCLAMATION re: Proclaiming October 2023 as National Disability Employment Month

STATEMENT OF ISSUE:

Jefferson County Public Health, Developmental Disabilities Division, and the Intellectual/Developmental Disabilities Advisory Board, has requested approval of the proclamation; proclaiming October 2023 as National Disability Employment Month.

ANALYSIS/STRATEGIC GOALS/PRO'S and CON'S:

Jefferson County celebrates National Disability Employment Awareness Month in October; to recognize Jefferson County's businesses who employ people who experience intellectual/developmental disabilities and the contributions of those individuals employed in the community.

FISCAL IMPACT/COST BENEFIT ANALYSIS :

N/A

RECOMMENDATION:

Approve Proclamation re: Proclaiming October 2023 as National Disability Employment Month.

REVIEWED BY:

 10/12/23

Mark McCauley, County Administrator

Date

PROCLAMATION

NATIONAL DISABILITY EMPLOYMENT MONTH

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate the community about disability employment issues and celebrate the many and varied contributions of Jefferson County's employees who experience intellectual/developmental disabilities and individuals who experience other types disabilities; and

WHEREAS, disabilities, including sensory, physical, mental and cognitive disabilities, know no boundaries and affect people of all races, religions, ages, cultures, economic groups, and educational levels; and individuals with disabilities represent 12.9% of the Washington State population or one out of eight individuals; and

WHEREAS, nationally, only 19.1% of persons who experience disabilities are employed; but for persons without a disability, 63.7% are employed; and

WHEREAS, local businesses who welcome the work force talents of individuals who experience intellectual or developmental disabilities are critical to building an inclusive and robust economy; and

WHEREAS, Jefferson County supports the goals of diversity, equity, inclusion, access, economic self-sufficiency; and work is a fundamental part of identity and offers purpose and the opportunity to lead an independent, self-directed life for all people, including individuals who experience intellectual, developmental and other disabilities; and

WHEREAS, the values and diversity of the people of Jefferson County have made this County a leader in the state of Washington in business and in employment opportunities for individuals who experience intellectual, developmental and other disabilities;

NOW THEREFORE, the Jefferson County Board of Commissioners hereby commits to taking steps throughout the year to recruit, retain and advance individuals with disabilities in employment in order to promote economic self-sufficiency and full participation and proclaims October, 2023 as

National Disability Employment Month

In addition, we urge all citizens to join in observing this occasion, by recognizing the talents of all people, including people who experience intellectual, developmental and other disabilities as a critical part of our efforts to build an inclusive community and a strong and diverse economy.

PROCLAIMED this 16th day of October, 2023.

JEFFERSON COUNTY
BOARD OF COMMISSIONERS

SEAL:

Greg Brotherton, Chair

ATTEST:

Kate Dean, Member

Carolyn Gallaway, CMC, Clerk of the Board

Heidi Eisenhour Member

NATIONAL DISABILITY EMPLOYMENT MONTH BoCC Proclamation

on October 16, 2022

UPDATED

1. The Proclamation for National Disability Awareness Month is read
2. Commissioners sign the Proclamation
3. *Commissioner Brotherton says: as a member of the Jefferson County Intellectual/Developmental Disabilities Advisory Board and on behalf the Board, the Jefferson County I/DD Program, Individuals who experience Intellectual/Developmental Disabilities and the Supported Employment Provider- Cascade Community Connections:*

I would like to recognize the following businesses for employing people who experience intellectual/developmental disabilities.

(Commissioner Brotherton reads the name of each business into the record.)

1. ACI Boats
2. Anchor Restaurant & Bar
3. The Bishop Hotel
4. Cascade Community Connections
5. Chimacum Farm Stand – seasonal
6. Community United Methodist Church
7. Fort Worden Hospitality
8. Goodwill Port Townsend
9. Henery Hardware
10. Jefferson County Public Works – Transfer Station Crew
11. Jefferson County YMCA - two separate positions
12. Jefferson Healthcare
13. McDonalds
14. Pan D'Amore- three separate positions
15. Pizza Factory- two separate positions
16. Port Townsend School of Massage
17. QFC - two separate positions
18. Safeway Grocers
19. Skookum Laundry
20. Victoria Place
21. West Sound Maritime

Thank you for being leaders in your community. By welcoming the work force talents of individuals with intellectual/developmental disabilities, you are indispensable to building a diverse, equitable inclusive community, a robust economy and economic self-sufficiency.