

**JEFFERSON COUNTY
BOARD OF COUNTY COMMISSIONERS**

AGENDA REQUEST

TO: Board of County Commissioners

FROM: Carter Erickson, Environmental Health Manager
Amanda Grace, Board of Health Chair

DATE: October 6, 2025

RE: PROCLAMATION: Proclaiming the month of October, 2025 as National Disability Employment Awareness Month

STATEMENT OF ISSUE:

The people of Jefferson County recognize the positive impact of people experiencing disabilities on the American workforce. Research shows employees experiencing disabilities inspire more adaptive, collaborative, and productive work cultures. That, in turn, fuels relationship and skill building in the workplace.

Our county appreciates the employers and employees who are a part of the community of people who experience one or more disabilities. Cascade Community Connections, the sole provider of supported employment services for people experiencing intellectual and developmental disabilities, would like to individually recognize each of the businesses they partnered with in the past year in a brief statement at the Monday, October 6, 2025 meeting.

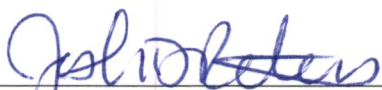
FISCAL IMPACT:

There is no fiscal impact.

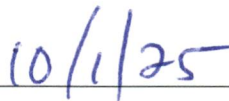
RECOMMENDATION:

Support this effort to raise awareness by proclaiming the month of October as **NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH.**

REVIEWED BY:



Josh D. Peters, County Administrator



Date

PROCLAMATION

NATIONAL DISABILITY EMPLOYMENT MONTH

WHEREAS, the purpose of National Disability Employment Awareness Month is to recognize the positive impacts of people experiencing disabilities on the American workforce;

WHEREAS, October 2025 marks the 80th anniversary of National Disability Employment Awareness Month;

WHEREAS, disabilities affect all people;

WHEREAS, employees experiencing disabilities inspire more adaptive, collaborative, and productive work cultures;

WHEREAS, Jefferson County employers are leaders in providing opportunities for people with intellectual and developmental disabilities; and

WHEREAS, all Jefferson County residents experiencing a disability who are age 14 or older have the opportunity to receive in-person, individualized job-related support services;

NOW, THEREFORE, the Jefferson County Commissioners hereby proclaim October, 2025;

National Disability Employment Month

The Board of County Commissioners urges residents to recognize the talents of all people, including people who experience disabilities, as essential to an inclusive community and a strong economy.

PROCLAIMED this 6th day of October, 2025.

JEFFERSON COUNTY
BOARD OF COMMISSIONERS

SEAL:

Heidi Eisenhour, Chair

ATTEST:

Greg Brotherton, Member

Carolyn Gallaway, Clerk of the Board

Heather Dudley-Nollette, Member

NATIONAL DISABILITY EMPLOYMENT MONTH BoCC Proclamation
on October 6, 2025

We would like to recognize the following businesses for employing people who experience intellectual/developmental disabilities.

Anchor restaurant
ACI Boats
Corvus Crafts
Bonita's Four Legged Friends
Camas Prairie Golf Course
Cascade Community Connections Employer List
Evergreen Fitness
Henery Hardware- Port Hadlock
Henery Hardware- Port Townsend
Jefferson County Transfer Station
Jefferson Healthcare
Pane d'Amore
QFC
Humane Society
Jefferson County Public Health
Marine Plaza
Marine Plaza Apartments
Maritime Center
Olympic Equipment Rentals
O'Yummy Frozen Yogurt
Pane d'Amore
Pizza Factory
Port Townsend Athletic Club
Quimper Mercantile
Quimper Mercantile
Safeway
Sirens Pub
Skookum Laundry
West Sound Maritime
YMCA of Jefferson County
Subway
The Car Wash
YMCA

Thank you for being leaders in your community. By welcoming the work force talents of individuals with intellectual/developmental disabilities, you are indispensable to building a diverse, equitable inclusive community, a robust economy and economic self-sufficiency.