



**JEFFERSON COUNTY  
BOARD OF COUNTY COMMISSIONERS  
AGENDA REQUEST**

**TO:** Board of County Commissioners  
Mark McCauley, County Administrator

**FROM:** Apple Martine, Public Health Director  
Anna McEnergy, DD & BH Coordinator

**DATE:** October 7, 2024

**SUBJECT:** PROCLAMATION re: National Disability Employment Month

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**STATEMENT OF ISSUE:**

Jefferson County Public Health, Developmental Disabilities Division, and the Intellectual/Developmental Disabilities Advisory Board, have requested approval of the proclamation; proclaiming October 2024 as National Disability Employment Month.

**ANALYSIS/STRATEGIC GOALS/PRO'S and CON'S:**

Jefferson County celebrates National Disability Employment Awareness Month in October; to recognize Jefferson County's businesses that employ people who experience intellectual/developmental disabilities and the contributions of those individuals to the community.

**FISCAL IMPACT/COST BENEFIT ANALYSIS :**

N/A

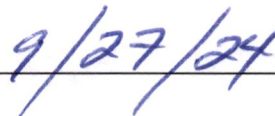
**RECOMMENDATION:**

Approve Proclamation re: Proclaiming October 2024 as National Disability Employment Month.

**REVIEWED BY:**

  
Mark McCauley, County Administrator

Date



# PROCLAMATION

## *NATIONAL DISABILITY EMPLOYMENT MONTH*

**WHEREAS**, the purpose of National Disability Employment Awareness Month is to educate the community about disability employment issues and celebrate the many and varied contributions of Jefferson County's employees who experience intellectual/developmental disabilities and individuals who experience other types disabilities; and

**WHEREAS**, disabilities including sensory, physical, mental and cognitive disabilities; know no boundaries and affect people of all races, religions, ages, cultures, economic groups, and educational levels; and individuals with disabilities represent 12.9% of the Washington State population; or one out of eight individuals experience a disability; and

**WHEREAS**, Washingtonians who experience disabilities only represent 6% of the State's approximately 3.4 million labor force of working age individuals; but for persons without a disability, 94% are employed; and

**WHEREAS**, Nationally, only 19.1% of persons who experience disabilities are employed; but for persons without a disability, 63.7% are employed; and

**WHEREAS**, local businesses who welcome the work force talents of individuals who experience intellectual or developmental disabilities, are critical to building an inclusive and robust economy; and

**WHEREAS**, Jefferson County supports the goals of diversity, equity, inclusion, access, economic self-sufficiency; and work is a fundamental part of identity and offers purpose and the opportunity to lead an independent, self-directed life for all people, including individuals who experience intellectual/ developmental disabilities; and

**WHEREAS**, the values and diversity of the people of Jefferson County have made this County a leader throughout the state of Washington in business and in employment opportunities for individuals who experience intellectual/developmental disabilities; and

**NOW, THEREFORE**, the Jefferson County Commissioners hereby proclaim October, 2024;

## *National Disability Employment Month*

In addition, we ask urge all citizens to join in observing this occasion, by recognizing the talents of all people, including people who experience intellectual, developmental disabilities and individuals who experience other types of disabilities, as a critical part of our efforts to build an inclusive community and a strong and diverse economy.

**PROCLAIMED** this 7<sup>th</sup> day of October, 2024.

JEFFERSON COUNTY  
BOARD OF COMMISSIONERS

SEAL:

Kate Dean, Chair

ATTEST:

Greg Brotherton, Member

Carolyn Gallaway, Clerk of the Board

Heidi Eisenhour Member



**NATIONAL DISABILITY EMPLOYMENT MONTH BoCC Proclamation**  
**on October 7, 2024**

1. The Proclamation for National Disability Awareness Month is read
2. Commissioners sign the Proclamation
3. Commissioner Brotherton says: as a member of the Jefferson County Intellectual/Developmental Disabilities Advisory Board and on behalf the Board, the Jefferson County I/DD Program, Individuals who experience Intellectual/Developmental Disabilities and the Supported Employment Provider-Cascade Community Connections:

I would like to recognize the following businesses for employing people who experience intellectual/developmental disabilities.

*(Commissioner Brotherton reads the name of each business into the record.)*

1. Anchor
2. ACI Boats
3. Community United Methodist Church
4. Don's Pharmacy
5. Goodwill
6. Henery Hardware- Port Hadlock
7. Henery Hardware- Port Townsend
8. Jefferson County Transfer Station: 5 separate positions (GSE)
9. Jefferson Healthcare
10. McDonald's
11. Pane d'Amore: 3 separate positions
12. Pizza Factory: 2 separate positions
13. Port Townsend Athletic Center
14. QFC
15. Sirens Pub
16. Skookum Laundry
17. West Sound Maritime
18. YMCA of Jefferson County: 2 separate positions

Thank you for being leaders in your community. By welcoming the work force talents of individuals with intellectual/developmental disabilities, you are indispensable to building a diverse, equitable inclusive community, a robust economy and economic self-sufficiency.