

**JEFFERSON COUNTY  
BOARD OF COUNTY COMMISSIONERS**

**AGENDA REQUEST**

**TO:** Board of County Commissioners  
Mark McCauley, County Administrator

**FROM:** Sophie DeGroot, Noxious Weed Control Coordinator

**DATE:** April 17th 2023

**SUBJECT:** Noxious Weeds Crew Contract: EarthCorps LLC

---

**STATEMENT OF ISSUE:**

Noxious weeds are a threat to humans, animals, the economy, agriculture, recreation, and conservation in Jefferson County. One aspect of the Jefferson County Noxious Weed Control Board's role is to control noxious weeds. JCNWCB currently has 5 MOU's with public agencies to control weeds on their properties over the course of the year.

**ANALYSIS:**

With over \$55,000 in funds from these MOUs dedicated to controlling noxious weeds, there are over 15 weeks of work to be done on these projects. The Washington Conservation Corps, who we have exclusively contracted with in the past, is only available to provide 3 crew weeks. The Weed Board is in need of additional contractors to help with the work. EarthCorps LLC is a non-profit based out of Seattle that contracts AmeriCorps crews out in a similar way WCC does.

The Public Utility District Corridor is a vital area in Jefferson County. The Corridor must be kept open for the travel of vehicles for maintenance and repair of these crucial power lines. Additionally, it is used by pedestrians, bikers, and horses. These are all vectors for the spread of noxious weeds up and down Jefferson County. Scotch broom has taken over certain sections of the Corridor, but the Weed Board has really helped manage the infestations in previous years. Scotch broom seeds typically last between 50-80 years so management must be a long-term solution.

**FISCAL IMPACT:**

This contract is prepared for up to \$34,000. This covers the work that will be done for the Jefferson County Public Utility District, as well as additional support to any MOUs that may be unfulfilled. I expect the crew to work for a few days at Fort Worden managing any late season poison hemlock. All money paid to EarthCorps would be directly funded through the existing MOU support.

**RECOMMENDATION:**

I recommend approval of this contract. Manual removal of Scotch broom is an arduous task and therefore expensive. The EarthCorps crew can provide the best price for man-hours contracted. Their mission embraces the lands of the Puget Sound region as the classroom and starting a partnership with them could benefit Jefferson County and other local organizations in the future.

**REVIEWED BY:**

*Sarah J. Langan*  
for Mark McCauley, County Administrator

*April 12, 2023*  
Date

**PROFESSIONAL SERVICES AGREEMENT FOR  
JEFFERSON COUNTY NOXIOUS WEED CONTROL BOARD (COUNTY)  
AND  
EARTHCORPS (CONTRACTOR)**

THIS PROFESSIONAL SERVICES AGREEMENT ("this Agreement") is entered into between the County of Jefferson, a municipal corporation ("County"), and EarthCorps ("Contractor"), in consideration of the mutual benefits, terms, and conditions specified below.

1. Project Designation. Contractor is retained by County to perform the following Project:

*Jefferson County Public Utility District Noxious Weed Control Project:*

The Jefferson County Noxious Weed Control Board (JCNWCB) has partnered with the Jefferson County Public Utility District to provide services for weed control along the PUD Corridor from Port Townsend to Discovery Bay. The primary species of concern is Scotch broom, but the corridor is also home to poison hemlock, spotted knapweed, and common teasel.

2. Scope of Services. Contractor agrees to perform the services identified on Exhibit "A" attached hereto including the provision of all labor.
3. Time for Performance. This Agreement shall commence on June 1, 2023 and continue July 31, 2023. Work performed consistent with this Agreement during its term, put prior to the adoption of this Agreement, is hereby ratified. Contractor shall perform all services pursuant to this Agreement as outlined on Exhibit "A". Time is of the essence in the performance of this Agreement.
4. Payment. Contractor shall be paid by County for completed work and for services rendered under this Agreement as follows:
  - a. Payment for the work provided by Contractor shall be made as provided on Exhibit "B" attached hereto, provided that the total amount of payment to Contractor shall not exceed \$34,000 without express written modification of this Agreement signed by County.
  - b. Invoices must be submitted by the 10<sup>th</sup> of the month for the previous month's expenses. Such invoices will be checked by County, and upon approval thereof, payment will be made to Contractor in the amount approved. Failure to submit timely invoices and reports pursuant to Exhibit B of this Agreement may result in a denial of reimbursement. Invoices not submitted within 60 days may be denied.
  - c. Final payment of any balance due Contractor of the total contract price earned will be made promptly upon its ascertainment and verification by County after the completion of the work and submittal of reports under this Agreement and its acceptance by County.



- d. Contractor's records and accounts pertaining to this Agreement are to be kept available for inspection by representatives of County and state for a period of six (6) years after final payments. Copies shall be made available upon request.
5. Ownership and Use of Documents. All non-confidential or de-identified documents, drawings, specifications, and other materials produced by Contractor in connection with the services rendered under this Agreement shall be the property of County whether the project for which they are made is executed or not. Contractor shall be permitted to retain copies, including reproducible copies, of drawings and specifications for information, reference and use in connection with Contractor's endeavors. Contractor shall not be held liable for reuse of documents or modifications thereof, including electronic data, by County or its representatives for any purpose other than the intent of this Agreement.
6. Compliance with laws. Contractor shall, in performing the services contemplated by this Agreement, faithfully observe and comply with all federal, state, and local laws, ordinances and regulations, applicable to the services to be rendered under this Agreement.
7. Maintenance of Records. Each party shall maintain books, records, documents and other evidence that sufficiently and properly reflect all direct and indirect costs expended by either to perform this Agreement. These records shall be subject to inspection, review or audit by personnel of both parties, other personnel duly authorized by either party, the Office of the State Auditor, and federal officials so authorized by law. All books, records, documents, and other material relevant to this Agreement will be retained for six years after expiration of agreement. The Office of the State Auditor, federal auditors, the Jefferson County Auditor, and any persons duly authorized by the parties shall have full access and the right to examine these materials during this period. If any litigation, claim or audit is started before the expiration of the six (6) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved. Records and other documents, in any medium, furnished by one party to this Agreement to the other party, will remain the property of the furnishing party, unless otherwise agreed.
8. Audit. An audit will be submitted to County upon request. Upon request, Contractor will submit the most recent financial audit within 30 days.
  - a. Upon request County shall have the option of performing an onsite review of all records, statements, and documentation.
  - b. If County finds indications of potential non-compliance during the monitoring process, County shall notify Contractor within ten (10) days. County and Contractor shall meet to discuss areas of contention in an attempt to resolve issues.
  - c. Audit will provide statements consistent with the guidelines of Reporting for Other Non-Profit Organizations AICPA SOP 78-10, and is performed in accordance with generally accepted auditing standards and with Federal Standards for Audit of Governmental Organizations, Programs, Activities and Functions, and meeting all requirements of 2 C.F.R. Part 200, as applicable.



9. Indemnification. Contractor shall indemnify and hold harmless County, its past or present employees, officers, agents, elected or appointed officials or volunteers (and their marital communities), from and against all claims, losses or liability, or any portion thereof, including reasonable attorney's fees and costs, arising from injury or death to persons, including injuries, sickness, disease or death to Contractor's own employees, or damage to property occasioned by a negligent act, omission or failure of Contractor. Contractor shall be liable only to the extent of Contractor's proportional negligence. Contractor specifically assumes potential liability for actions brought against County by Contractor's employees, including all other persons engaged in the performance of any work or service required of Contractor under this Agreement and, solely for the purpose of this indemnification and defense, Contractor specifically waives any immunity under the state industrial insurance law, Title 51 R.C.W. Contractor recognizes that this waiver was specifically entered into pursuant to provisions of R.C.W. 4.24.115 and was subject of mutual negotiation. This section shall survive the expiration or termination of this Agreement.
10. Insurance. Prior to commencing work, Contractor shall obtain at its own cost and expense the following insurance coverage specified below and shall keep such coverage in force during the terms of this Agreement.
- a. Commercial Automobile Liability Insurance providing bodily injury and property damage liability coverage for all owned and non-owned vehicles assigned to or used in the performance of the work for a combined single limit of not less than \$500,000 each occurrence with County named as an additional insured in connection with Contractor's performance of this Agreement. This insurance shall indicate on the certificate of insurance the following coverage: (a) Owned automobiles; (b) Hired automobiles; and, (3) Non-owned automobiles.
  - b. Commercial General Liability Insurance in an amount not less than a single limit of one million dollars (\$1,000,000) per occurrence and an aggregate of not less than two (2) times the occurrence amount (\$2,000,000.00 minimum) for bodily injury, including death and property damage, unless a greater amount is specified in the contract specifications. The insurance coverage shall contain no limitations on the scope of the protection provided and include the following minimum coverage:
    - i. Broad Form Property Damage, with no employee exclusion;
    - ii. Personal Injury Liability, including extended bodily injury;
    - iii. Broad Form Contractual/Commercial Liability – including coverage for products and completed operations;
    - iv. Premises – Operations Liability (M&C);
    - v. Independent Contractors and subcontractors;
    - vi. Blanket Contractual Liability.

- c. Professional Liability Insurance liability insurance against legal liability arising out of activity related to the performance of this Agreement, on a form acceptable to Jefferson County Risk Management, with a limits of not less than in the amount of at least one million dollars (\$1,000,000). The professional liability insurance policy should be on an "occurrence" form. If the professional liability policy is "claims made," then an extended reporting periods coverage (tail coverage) shall be purchased for three (3) years after the end of this Agreement, at Contractor's sole expense. Contractor agrees its obligation to provide professional liability insurance shall survive the completion or termination of this Agreement for a minimum period of three (3) years.
- d. County shall be named as an "additional named insured" under all insurance policies required by this Agreement, except Professional Liability Insurance when not allowed by the insurer.
- e. Such insurance coverage shall be evidenced by one of the following methods: (a) Certificate of Insurance; or, (b) Self-insurance through an irrevocable Letter of Credit from a qualified financial institution.
- f. Contractor shall furnish County with properly executed certificates of insurance that, at a minimum, shall include: (a) The limits of overage; (b) The project name to which it applies; (c) The certificate holder as Jefferson County, Washington and its elected officials, officers, and employees with the address of Jefferson County Risk Management, P.O. Box 1220, Port Townsend, WA 98368, and, (d) A statement that the insurance policy shall not be canceled or allowed to expire except on thirty (30) days prior written notice to County. If the proof of insurance or certificate indicating County is an "additional insured" to a policy obtained by Contractor refers to an endorsement (by number or name) but does not provide the full text of that endorsement, then it shall be the obligation of Contractor to obtain the full text of that endorsement and forward that full text to County. Certificates of coverage as required by this section shall be delivered to County within fifteen (15) days of execution of this Agreement.
- g. Failure of Contractor to take out or maintain any required insurance shall not relieve Contractor from any liability under this Agreement, nor shall the insurance requirements be construed to conflict with or otherwise limit the obligations concerning indemnification of County.
- h. Contractor's insurers shall have no right of recovery or subrogation against County (including its employees and other agents and agencies), it being the intention of the parties that the insurance policies, with the exception of Professional Liability Insurance, so affected shall protect both parties and be primary coverage for all losses covered by the above described insurance.
- i. Insurance companies issuing the policy or policies shall have no recourse against County (including its employees and other agents and agencies) for payment of any premiums or for assessments under any form of policy.



- j. All deductibles in the above described insurance policies shall be assumed by and be at the sole risk of Contractor.
- k. Any deductibles or self-insured retention shall be declared to and approved by County prior to the approval of this Agreement by County. At the option of County, the insurer shall reduce or eliminate deductibles or self-insured retention, or Contractor shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.
- l. Insurance companies issuing Contractor's insurance policy or policies shall have no recourse against County (including its employees and other agents and agencies) for payment of any premiums or for assessments under any form of insurance policy.
- m. Any judgments for which County may be liable, in excess of insured amounts required by this Agreement, or any portion thereof, may be withheld from payment due, or to become due, to Contractor until Contractor shall furnish additional security covering such judgment as may be determined by County.
- n. Any coverage for third party liability claims provided to County by a "Risk Pool" created pursuant to Ch. 48.62 RCW shall be non-contributory with respect to any policy of insurance Contractor must provide in order to comply with this Agreement.
- o. County may, upon Contractor's failure to comply with all provisions of this Agreement relating to insurance, withhold payment or compensation that would otherwise be due to Contractor.
- p. Contractor's liability insurance provisions shall be primary and noncontributory with respect to any insurance or self-insurance programs covering County, its elected and appointed officers, officials, employees, and agents.
- q. Any failure to comply with reporting provisions of the insurance policies shall not affect coverage provided to County, its officers, officials, employees, or agents.
- r. Contractor's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- s. Contractor shall include all subcontractors as insured under its insurance policies or shall furnish separate certificates and endorsements for each subcontractor. All insurance provisions for subcontractors shall be subject to all the requirements stated herein.
- t. The insurance limits mandated for any insurance coverage required by this Agreement are not intended to be an indication of exposure nor are they limitations on indemnification.



- u. Contractor shall maintain all required insurance policies in force from the time services commence until services are completed. Certificates, insurance policies, and endorsements expiring before completion of services shall be promptly replaced. All the insurance policies required by this Agreement shall provide that thirty (30) days prior to cancellation, suspension, reduction or material change in the policy, notice of same shall be given to the Jefferson County Risk Manager by registered mail, return receipt requested.
- v. Contractor shall place insurance with insurers licensed to do business in the State of Washington and having A.M. Best Company ratings of no less than A-, with the exception that excess and umbrella coverage used to meet the requirements for limits of liability or gaps in coverage need not be placed with insurers or re-insurers licensed in the State of Washington.
- w. County reserves the right to request additional insurance on an individual basis for extra hazardous contracts and specific service agreements.

11. Worker's Compensation (Industrial Insurance).

- a. If and only if Contractor employs any person(s) in the status of employee or employees separate from or in addition to any equity owners, sole proprietor, partners, owners or shareholders of Contractor, Contractor shall maintain workers' compensation insurance at its own expense, as required by Title 51 RCW, for the term of this Agreement and shall provide evidence of coverage to County, upon request.
- b. Worker's compensation insurance covering all employees with limits meeting all applicable state and federal laws. This coverage shall include Employer's Liability with limits meeting all applicable state and federal laws.
- c. This coverage shall extend to any subcontractor that does not have their own worker's compensation and employer's liability insurance.
- d. Contractor expressly waives by mutual negotiation all immunity and limitations on liability, with respect to County, under any industrial insurance act, disability benefit act, or other employee benefit act of any jurisdiction which would otherwise be applicable in the case of such claim.
- e. If County incurs any costs to enforce the provisions of this subsection, all cost and fees shall be recoverable from Contractor.

12. Independent Contractor. Contractor and County agree that Contractor is an independent contractor with respect to the services provided pursuant to this Agreement. Contractor specifically has the right to direct and control Contractor's own activities, and the activities of its subcontractors, employees, agents, and representatives, in providing the agreed services in accordance with the specifications set out in this Agreement. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties. Neither Contractor nor any employee of Contractor shall be entitled

to any benefits accorded County employees by virtue of the services provided under this Agreement, including, but not limited to: retirement, vacation pay; holiday pay; sick leave pay; medical, dental, or other insurance benefits; fringe benefits; or any other rights or privileges afforded to Jefferson County employees. County shall not be responsible for withholding or otherwise deducting federal income tax or social security or for contributing to the state industrial insurance program, otherwise assuming the duties of an employer with respect to Contractor, or any employee of Contractor.

13. Subcontracting Requirements.

- a. Contractor is responsible for meeting all terms and conditions of this Agreement including standards of service, quality of materials and workmanship, costs, and schedules. Failure of a subcontractor to perform is no defense to a breach of this Agreement. Contractor assumes responsibility for and all liability for the actions and quality of services performed by any subcontractor.
- b. Every subcontractor must agree in writing to follow every term of this Agreement. Contractor must provide every subcontractor's written agreement to follow every term of this Agreement before the subcontractor can perform any services under this Agreement. The Public Health Director or their designee must approve any proposed subcontractors in writing.
- c. Any dispute arising between Contractor and any subcontractors or between subcontractors must be resolved without involvement of any kind on the part of County and without detrimental impact on Contractor's performance required by this Agreement.

14. Covenant Against Contingent Fees. Contractor warrants that he has not employed or retained any company or person, other than a bona fide employee working solely for Contractor, to solicit or secure this Agreement, and that he has not paid or agreed to pay any company or person, other than a bona fide employee working solely for Contractor, any fee, commission, percentage, brokerage fee, gifts, or any other consideration contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, County shall have the right to annul this Agreement without liability or, in its discretion to deduct from the contract price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee.

15. Discrimination Prohibited. Contractor, with regard to the work performed by it under this Agreement, will not discriminate on the grounds of race, color, national origin, religion, creed, age, gender, sexual orientation, material status, sex, or the presence of any physical or sensory handicap in the selection and retention of employees or procurement of materials or supplies.

16. No Assignment. Contractor shall not sublet or assign any of the services covered by this Agreement without the express written consent of County. Assignment does not include printing or other customary reimbursable expenses that may be provided in an agreement.



17. Non-Waiver. Waiver by County of any provision of this Agreement or any time limitation provided for in this Agreement shall not constitute a waiver of any other provision.

18. Termination.

- a. County reserves the right to terminate this Agreement at any time by giving ten (10) days written notice to Contractor.
- b. In the event of the death of a member, partner, or officer of Contractor, or any of its supervisory personnel assigned to the project, the surviving members of Contractor hereby agree to complete the work under the terms of this Agreement, if requested to do so by County. This section shall not be a bar to renegotiations of this Agreement between surviving members of Contractor and County, if County so chooses.
- c. County reserves the right to terminate this contract in whole or in part, with 10 days' notice, in the event that expected or actual funding from any funding source is withdrawn, reduced, or limited in any way after the effective date of this agreement. In the event of termination under this clause, County shall be liable for only payment for services rendered prior to the effective date of termination.

19. Notices. All notices or other communications which any party desires or is required to give shall be given in writing and shall be deemed to have been given if hand-delivered, sent by facsimile, email, or mailed by depositing in the United States mail, prepaid to the party at the address listed below or such other address as a party may designate in writing from time to time. Notices to County shall be sent to the following address:

Jefferson County Risk Management  
P.O. Box 1220  
Port Townsend, WA 98368

Notices to Contractor shall be sent to the following address:

Earth Corps  
6310 NE 74<sup>th</sup> St Suite 201E  
Seattle, WA 98115

20. Integrated Agreement. This Agreement together with attachments or addenda represents the entire and integrated Agreement between County and Contractor and supersedes all prior negotiations, representations, or agreements written or oral. No representation or promise not expressly contained in this Agreement has been made. This Agreement supersedes all prior or simultaneous representations, discussions, negotiations, and agreements, whether written or oral, by County within the scope of this Agreement. Contractor ratifies and adopts all statements, representations, warranties, covenants, and agreements contained in its proposal, and the supporting material submitted by Contractor, accepts this Agreement and agrees to all of the terms and conditions of this Agreement.

21. Modification of this Agreement. This Agreement may be amended only by written instrument signed by both County and Contractor.
22. Disputes. The parties agree to use their best efforts to prevent and resolve disputes before they escalate into claims or legal actions. Any disputed issue not resolved pursuant to the terms of this Agreement shall be submitted in writing within 10 days to County Risk Manager, whose decision in the matter shall be final, but shall be subject to judicial review. If either party deem it necessary to institute legal action or proceeding to enforce any right or obligation under this Agreement, each party in such action shall bear the cost of its own attorney's fees and court costs. Any legal action shall be initiated in the Superior Court of the State of Washington for Jefferson County. The parties agree that all questions shall be resolved by application of Washington law and that the parties have the right of appeal from such decisions of the Superior Court in accordance with the laws of the State of Washington. Contractor hereby consents to the personal jurisdiction of the Superior Court of the State of Washington for Jefferson County.
23. Section Headings. The headings of the sections of this Agreement are for convenience of reference only and are not intended to restrict, affect, or be of any weight in the interpretation or construction of the provisions of the sections or this Agreement.
24. Limits of Any Waiver of Default. No consent by either party to, or waiver of, a breach by either party, whether express or implied, shall constitute a consent to, waiver of, or excuse of any other, different, or subsequent breach by either party.
25. No Oral Waiver. No term or provision of this Agreement will be considered waived by either party, and no breach excused by either party, unless such waiver or consent is in writing signed on behalf of the party against whom the waiver is asserted. Failure of a party to declare any breach or default immediately upon the occurrence thereof, or delay in taking any action in connection with, shall not waive such breach or default.
26. Severability. Provided it does not result in a material change in the terms of this Agreement, if any provision of this Agreement or the application of this Agreement to any person or circumstance shall be invalid, illegal, or unenforceable to any extent, the remainder of this Agreement and the application this Agreement shall not be affected and shall be enforceable to the fullest extent permitted by law.
27. Survival. Those provisions of this Agreement that by their sense and purpose should survive the term of this Agreement shall survive the term of this Agreement. Without limiting the generality of the preceding sentence, and for the avoidance of doubt, the provisions that survive the term of this agreement include: (a) controlling law; (b) insurance; and, (c) indemnification.
28. Binding on Successors, Heirs and Assigns. This Agreement shall be binding upon and inure to the benefit of the parties' successors in interest, heirs, and assigns.
29. No Assignment. Contractor shall not sell, assign, or transfer any of rights obtained by this Agreement without the express written consent of County.



30. No Third-party Beneficiaries. The parties do not intend, and nothing in this Agreement shall be construed to mean, that any provision in this Agreement is for the benefit of any person or entity who is not a party.
31. Signature in Counterparts. The parties agree that separate copies of this Agreement may be signed by each of the parties and this Agreement shall have the same force and effect as if all the parties had signed the original.
32. Attachments. Any document in this Agreement identified as an attachment is part of this Agreement and is incorporated by reference into this Agreement.
33. Facsimile and Electronic Signatures. The parties agree that facsimile and electronic signatures shall have the same force and effect as original signatures.
34. Arms-Length Negotiations. The parties agree that this Agreement has been negotiated at arms-length, with the assistance and advice of competent, independent legal counsel.
35. Public Records Act. Notwithstanding the provisions of this Agreement to the contrary, to the extent any record, including any electronic, audio, paper or other media, is required to be kept or indexed as a public record in accordance with the Washington Public Records Act, Chapter 42.56 RCW, as may hereafter be amended, Contractor agrees to maintain all records constituting public records and to produce or assist County in producing such records, within the time frames and parameters set forth in state law. Contractor further agrees that upon receipt of any written public record request, Contractor shall, within two business days, notify County by providing a copy of the request per the notice provisions of this Agreement.

**(SIGNATURES FOLLOW ON THE NEXT PAGE)**

**JEFFERSON COUNTY WASHINGTON**

**CONTRACTOR**

Board of County Commissioners  
Jefferson County, Washington

By: \_\_\_\_\_  
Greg Brotherton, Chair      Date

By: \_\_\_\_\_  
Signature

By: \_\_\_\_\_  
Kate Dean, Commissioner      Date

Name: Evlyn Andrade

Title: Executive Director

By: \_\_\_\_\_  
Heidi Eisenhour, Commissioner      Date

Date: \_\_\_\_\_

SEAL:

ATTEST:

\_\_\_\_\_  
Carolyn Galloway      Date  
Clerk of the Board

Approved as to form only:

\_\_\_\_\_  
Philip C. Hunsucker      Date  
Chief Civil Deputy Prosecuting Attorney



## **NARRATIVE SCOPE OF WORK**

### **Manual control on PUD corridor:**

- Manual control of 1-3 yr old Scotch Broom plants along the 6 mile stretch of the PUD corridor.
- Manual control of poison hemlock, invasive gogi berry, and invasive tree lupine
- Control methods can include pulling the plants if the soil isn't too dry and pulling the plants doesn't cause too much soil disturbance, or;
- Cutting plant at base of the stem
- Removed/cut plants will be piled and then hauled off site
- Crews will track what area has been completed at the end of day/week/project to communicate to Jefferson County Noxious Weeds staff

### **Manual control at Fort Worden State Park:**

- Manual control of poison hemlock, invasive gogi berry, and invasive tree lupine
- Poison hemlock will be removed using proper BMPs and bagged for disposal, taking extra care to bag all seedheads/flowers
- Ivy will either be placed on compost piles or hauled offsite according to direction from Noxious Weeds/State Parks staff

### **EarthCorps will provide the following:**

- An assigned project manager to coordinate with park staff to schedule stated tasks, purchase materials and maintain communication throughout the project.
- A 5-6-person crew with crew leader
- Personal protective equipment and training in COVID 19 best practices.
- Transportation
- Materials:
- Weed wrenches
- Basic hand tools
- Training and education in ecological restoration best management practices, ecology, leadership and community outreach.
- Washington State Licensed Herbicide Applicator (with aquatic and ornamental weed endorsement) onsite as needed.
- Workers' compensation, health insurance, and related taxes.
- Washington Labor & Industries documentation
- Administrative/ payroll and human resource services.

### **Agency will provide the following:**

- Access to site
- All necessary permits to perform the stated scope of work

## Scope of Work: Jefferson County Noxious Weeds



*Prepared for:*  
Sophie DeGroot, Noxious Weeds Coordinator  
121 Oak Bay Road  
Port Hadlock, WA 98339  
Tel: 360-316-9332  
Email: [sdegroot@co.jefferson.wa.us](mailto:sdegroot@co.jefferson.wa.us)

3/30/23

6310 NE 74th St, Suite 201E  
Seattle, WA 98115  
[www.earthcorps.org](http://www.earthcorps.org)

EarthCorps  
© 2023  
All rights reserved



**SCHEDULE**

| Task                                                                                                        | Month             | Notes                                               |
|-------------------------------------------------------------------------------------------------------------|-------------------|-----------------------------------------------------|
| Task 1 and 2: PUD Corridor and Fort Worden State Park – manual control of scotch broom, poison hemlock, ivy | Early Summer 2023 | June 20-23, June 26-29, July 18-21<br>Crew days: 12 |

**BUDGET**

|                                                   |           |                  |
|---------------------------------------------------|-----------|------------------|
| Crew Labor                                        | \$        | 23,004.00        |
| Project Management                                | \$        | 2,080.00         |
| Materials                                         | \$        | 4,745.52         |
| <b>Subtotal</b>                                   | <b>\$</b> | <b>30,009.52</b> |
| Materials & Handling Fee (10% of Total Materials) | \$        | 474.55           |
| <b>TOTAL FEE</b>                                  | <b>\$</b> | <b>31,184.07</b> |
| Sales Tax: 0.1% Location Code: 1600               | \$        | 2,835.93         |
| <b>TOTAL PAYABLE</b>                              | <b>\$</b> | <b>34,000.00</b> |

**Fee Schedule:****Crew day including crew leader- \$1,972/day**

An EarthCorps Crew Day is a 9-hour day that includes load, unload, and transportation time to and from the worksite and tools needed to complete project tasks. In addition, crews are trained in trail construction and maintenance, erosion control and prevention, ecological restoration, and the safe operation of hand and power tools. An EarthCorps crew includes a trained crew leader who leads the crew and acts as an onsite communication liaison and is trained in specialized equipment and vehicle use, such as three-ton dump trucks.

**Project Manager - \$95/hr**

An EarthCorps Project manager collaborate with agency partners to design ecological restoration and trail construction projects. They coordinate communication and logistics to ensure crews are equipped with the knowledge and skills to perform the requested tasks. In addition, they provide updates and project status reports. Lastly, they adaptively manage projects to ensure the project's goals and objects meet the agency partner's satisfaction.

**Material cost, disposal fees and equipment rentals – billed upon receipt**

## **EARTHCORPS BACKGROUND**

At EarthCorps, we believe that we're part of something bigger. We believe that we have a collective responsibility to care for each other and nature, and that we need new ideas and boundless enthusiasm from across the globe to create a better world where people and nature thrive together.

That boundless enthusiasm shines through our Corps Program. Since 1993, more than 1,000 young adults from across the US and 80 countries from around the world have come to Seattle, Washington to participate in an environmental leadership development program. These emerging environmental leaders make up our Corps Program, where they learn technical environmental restoration and hands-on leadership skills, all while building a close-knit community through caring for our natural world.

EarthCorps truly embraces the "think globally, act locally" concept. The lands and waters of Puget Sound are our classroom and our legacy. Corps members learn leadership and cross-cultural skills by working collaboratively, leading thousands of community volunteers each year, and executing technical environmental restoration projects including salmon stream restoration, native tree plantings, invasive plant removal, wetland and shoreline restoration, and trail construction around the Puget Sound region.

After the yearlong program, these young leaders return to their local communities and cities with the tools, skills, and enthusiasm needed to tackle the pressing issues of our time – including climate change, pollution, and ecological degradation– to create a better world for all of us.

### **EARTHCORPS PROJECT LEAD:**

Anna Jowell, Project Manager

Tel: (206)209-0881

Cel: (425)750-8748

Email: [anna@earthcorps.org](mailto:anna@earthcorps.org)